

**PAY DIFFERENTIAL 265
MEDICAL CERTIFICATE RECOGNITION**

Established: 07/31/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Research Scientist Supervisor II (Various Specialties)	Various	S10	1 or 2	All Departments
Research Scientist Manager (Various Specialties)	Various	M10		

RATE	EARNINGS ID
1 15.5% of monthly base salary for meeting criteria described below.	8MC
2 19.0% of monthly base salary for meeting criteria described below.	8MCR

CRITERIA	
1	An incumbent who has been accepted at some time for an examination for a Medical Specialty Certificate or Osteopathic Specialty Certificate as evidenced by a written statement from the secretary of an American Medical Specialty Board or American Osteopathic Specialty Board will receive 15.5% of monthly base salary.
2	An incumbent who has been certified by an American Medical Specialty Board or American Osteopathic Specialty Board will receive 19.0% of monthly base salary.
Upon movement to another classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus differential) to compute the appointment rate.	

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	No
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No